

**UNITE HERE Local 25 and Hotel Associations of Washington, DC
Health and Welfare Fund, Group Legal, Pension Funds and 401k Plan**

Status of Payroll Compliance Reviews

December 6, 2023

2019/2020

Hotel (Prior Operator)	Funds ER Participates	Audit Period	Scheduled Date	Preliminary Letter Sent	Report Delivered Date	Exceptions					Report Comments
						Dental	Optical	Legal	Pension	401K	
Beacon Hotel	D, O, L, P, 401K	1/1/2017-2/28/2018	2/17/2020	5/27/2020	6/17/2020	\$ -	\$ -	\$ -	\$ -	\$ -	No Exceptions
Capitol Skyline Hotel	D, O, L, P, 401K	1/1/2016-12/31/2018	10/29/2019	3/6/2020	3/6/2020	\$ 5,458.96	\$ 1,118.74	\$ 2,797.52	\$ 32,739.83	No participation during the time of the audit	Contributions omitted on EE's from DOH, through termination and DT hours not reported.
Hilton Crystal City @ Washington National Airport	D, O, L, P	1/1/2016-11/21/2019	3/15/2020		7/24/2020	\$ -	\$ -	\$ -	\$ -		No Exceptions
Restaurant Associates, Inc./ Kennedy Center	D, O, L, P	1/1/2016-12/31/2018	4/6/2020	7/23/2020	8/4/2020	\$ 738.50	\$ 151.47	\$ 47.92	\$ 9,813.40		Clerical errors including June 2017 for Intermission Dept, and Oct-Dec Miscellaneous hours
Sheraton Premiere Hotel @ Tysons Corner	D, O, L, P	1/1/2016-11/21/2019	3/4/2020	7/29/2020	8/20/2020	\$ 3,951.11	\$ 809.65	\$ 2,024.14	\$ 23,719.63		Contributions not paid from date of hire, some employees not reported to Fund
Woodner Company	D, O, L, P	1/1/2016-12/31/2018	3/5/2020		3/10/2020	\$0.00	\$0.00	\$0.00	\$0.00		No exceptions were noted

2021

Hotel (Prior Operator)	Funds ER Participates	Audit Period	Scheduled Date	Preliminary Letter Sent	Report Delivered Date	Exceptions					Report Comments
						Dental	Optical	Legal	Pension	401K	
Fairfax Embassy Row	D, O, L, P, 401K	01/01/2017-3/31/2021	5/14/2021	6/4/2021	6/18/2021	\$ 445.49	\$ 91.29	\$ 228.22	\$ 116,732.79	\$ -	Contributions not paid on holiday and vacation for Pension. Some contributions not paid from date of hire.
Marriott Wardman Park	D, O, L, P, 401K	01/01/2019-2/28/2021	4/30/2021		5/3/2021	\$ -	\$ -	\$ -	\$ -	\$ -	No exceptions were noted
W. Hotel	D, O, L, P, 401K	01/01/2017-06/30/2021	12/3/2021	4/1/2022	4/1/2022	\$ -	\$ -	\$ -	\$ -	\$ 8,167.32	No exceptions noted to Welfare, Pension and Legal. 401K - no deferrals made mid 2020 & 2021

2022

Hotel (Prior Operator)	Funds ER Participates	Audit Period	Scheduled Date	Preliminary Letter Sent	Report Delivered Date	Exceptions					Report Comments
						Dental	Optical	Legal	Pension	401K	
Embassy Suites Convention Center	D, O, L, P, 401K	1/1/2017-12/31/2021	2/1/2022		3/14/2022	\$ -	\$ -	\$ -	\$ (4,717.80)	\$ -	Employer paid pension contributions on hours noted as DOB & ANN
Gaylord National Hotel	D, O, L, P	1/1/2018-12/31/2021	10/5/2022		11/9/2022	\$ -	\$ -	\$ -	\$ -	\$ -	No Exceptions
VEN Embassy Row Hotel Washington	D, O, L, P	1/1/2019-12/31/2021	12/1/2022		2/15/2023	\$ (635.55)	\$ (130.24)	\$ (306.13)	\$ (1,432.66)		Contributions were over reported due to the employer reporting on all hours paid to all Funds
Madison Hotel		1/1/2019-3/31/2022	9/15/2022	10/10/2022	10/25/2022	\$ -	\$ -	\$ -	\$ -	\$ 21,362.21	Only exception noted was to the 401K Fund. Deferrals were not remitted to the Fund.
Mandarin Oriental Hotel	D, O, L, P, 401K	01/01/2019-6/30/22	9/6/2022	10/17/2022	10/25/2022	\$ 108.61	\$ 22.26	\$ 55.64	\$ 120.82	\$ -	Clerical errors to hourly Funds, no exceptions 401K Fund
Marriott Marquis	D, O, L, P, 401K	1/1/2018-12/31/2021	2/28/2023	3/8/2023	3/27/2023	\$ 48.38	\$ 9.91	\$ 25.12	\$ 374.26	\$ 139.78	Clerical errors
Trump Hotel	D, O, L, P	1/1/2019-03/09/2022	9/6/2023			\$ -	\$ -	\$ -	\$ -		In review, however no exceptions were noted

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2023						Exceptions					
Hotel (Prior Operator)	Funds ER Participates	Audit Period	Scheduled Date	Preliminary Letter Sent	Report Delivered Date	Dental	Optical	Legal	Pension	401K	Report Comments
AC National Harbor	D, O, L, P	01/01/2015-12/31/2022									Still need some information from employer
Avalon Caterers	D, O, L, P	03/01/2018-03/31/2023									Employer claims they do not have any records
Beacon Hotel	D, O, L, P, 401k	03/01/2018-03/31/2023	5/30/2023	7/17/2023	8/1/2023	\$ 1,249.23	\$ 295.02	\$ 590.88	\$ 1,587.90	\$ 1,065.00	Contributions due on miscellaneous hours including OT & DT for Welfare & Legal.
Capitol Hilton	D, O, L, P, 401k	01/01/2017-12/31/2022	11/8/2023			\$ 1,950.21	\$ -	\$ -	\$ -		In review, however clerical errors were noted
Conrad Hotel	D, O, L, P	01/01/2020-12/31/2022	12/12/2023								
Courtyard & Residence Inn (Downtown Con Ctr)	D, O, L, P	01/01/2015-12/31/2022									
Eaton Hotel	D, O, L, P	08/01/2018-12/31/2022									Working with employer to obtain documents
Embassy Suites Chevy Chase	D, O, L, P	01/01/2019-12/31/2022									Working with employer to obtain documents
Harrington Hotel	D, O, L, P, 401k	01/01/2018-12/31/2022	4/3/2023	4/13/2023	5/3/2023	\$ 10.44	\$ 2.16	\$ 7.13	\$ -		Clerical errors
Hilton Embassy Ste Crystal City	D, O, L, P	01/01/2019-12/31/2022	9/26/2023								Employer sent the incorrect location payroll, following up to receive correct payroll
Hilton National Mall	D, O, L, P	01/01/2021-12/31/2022	12/20/2023								
Hilton Washington DC Capital	D, O, L, P, 401k	01/01/2021-12/31/2022	12/26/2023								
Jefferson Hotel	D, O, L, P, 401k	01/01/2018-12/31/2022	8/17/2023	11/8/2023	11/20/2023				\$ 200.90		Clerical errors
MGM Resorts Int'l	D, O, L, P	01/01/2018-12/31/2022	6/20/2023	8/15/2023	8/29/2023	\$ 57.61	\$ 11.81		\$ 197.51		Clerical errors (Employer also over reporting hours, needs to be confirmed by Administrator)
Monaco Hotel	D, O, L	01/01/2015-12/31/2022				\$ (972.63)	\$ (199.31)	\$ (427.76)	\$ (3,622.14)		Employer will provide documentation by the end of the year
Omni Shoreham Hotel	D, O, L, P, 401k	01/01/2017-12/31/2022	9/18/2023	11/8/2023		\$ 4,302.08	\$ 881.57	\$ 2,203.93	\$ 33,523.54		Contributions not submitted for 8/31/2017, Employees performing covered work and clerical errors on some holiday and vacation time not reported.
Quantum Services	D, O	01/01/2022-12/31/2022									Have not been able to contact. No response from employer
Rare Restaurant	D, O, L	01/01/2019-12/31/2022									
Restaurant Assoc./ Kennedy Center	D, O, L, P	01/01/2019-03/31/2023	6/27/2023		8/4/2023	\$ -	\$ -	\$ -	\$ -		No exceptions
UNITE HERE Local 25	D, O, L, P, 401K	01/01/2018-12/31/2021									